

An Entire Library at Your Fingertips

CCH HRAnswersNow[®]

With Colonial Life, you have much more than just a variety of personal insurance products to offer your employees. We strive to make it easier for our accounts to do business with us, so we seek ways to support plan administrators in their work, to make benefits count in every way.

Through an arrangement with CCH (Commerce Clearing House) Inc., we are pleased to offer you access to CCH's HRAnswersNow website, a one-stop shop for quick answers to thousands of HR questions. CCH is a provider of a number of highly reputable human resource products. CCH's HRAnswersNow is just one of our Employer Services available at no cost to you, and it is accessible to Colonial Life accounts through our ColonialConnect for Plan AdministratorsSM website.



What is CCH HRAnswersNow?

Whether you manage an HR department or are your company's sole HR person, or even if you're talking with a small business owner who manages the HR issues, HRAnswersNow is the easy-to-use resource that provides expert guidance. Typically, you pay a substantial fee to enjoy the benefits of a CCH website, but we are able to provide this link to our accounts at no cost to you.

HRAnswersNow provides valuable, convenient online references and support for those in human resources or administrative fields. It includes research tools and practical information and checklists to help users develop, implement and communicate their human resource policies.

The site is designed to be current and comprehensive, yet searchable and user-friendly, and includes practice tools, samples of employee forms, and policies and charts.

CCH HRAnswersNow

Direct link to CCH's (Commerce Clearing House) HRAnswersNow website, accessible through ColonialConnect. Provides valuable information regarding human resource policies and guidelines, as well as state and federal laws and regulations explained in everyday language – at no cost to you.



How can *HRAnswersNow* help you?

If you or your staff struggle daily to keep up with employment policies and laws, you'll benefit from its extensive information and tips.

HRAnswersNow can help you:

- Increase the resource tools for your HR staff.
- Decrease the risk of fines that result in not complying with employment laws.
- Become less dependent on consultants or other outsourced HR expertise and services.

It's easy to join!

HRAnswersNow is just one of the convenient services you can enjoy through our secure ColonialConnect for Plan AdministratorsSM website. As a ColonialConnect member, you can enjoy the ease and time savings of Ez Billing, our online bill reconciliation service, plus other E-Services including Ez Administration, E-Bill and E-Pay.

To join the ColonialConnect for Plan AdministratorsSM website, see your Colonial Life benefits counselors, or if you're an existing Colonial Life account, just complete the online form available at coloniallife.com.

You'll find information on topics such as:

- FMLA, maternity leave
- HIPAA, COBRA
- promotions, transfers and layoffs
- complaints, grievances
- occupational safety and health
- recruiting and hiring
- Social Security and workers' compensation
- employment law
- work rules, discipline
- morale and productivity
- orientation and training
- leaves, holidays, vacation

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Colonial Life products are underwritten by Colonial Life & Accident Insurance Company, for which Colonial Life is the marketing brand.

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