

Personal Salary Illustrations

Outline the employees' benefit selections and how each affects their paycheck, so there are no surprises later on when the first deductions are made.



Paycheck Illustration

1234

MM Manufacturing

6/4/2008

Pay to the order of **Charles Weathers**

\$550.94

Five Hundred Fifty One and 94/100 ***

Dollars

ACME BANK, INC

Memo Employee Pay

Signed President and CEO

⑆123456789⑆000987654321⑆1234

PAYCHECK TOTALS

PAYCHECK ESTIMATOR

Earnings and Deductions

Amount

Gross Pay / Pay Period

\$1,000.00

Spending/Savings Accounts (Click to collapse)

Dependent Care FSA (Applied)

\$100.00

\$100.00

Deferred Compensation (Click to collapse)

\$0.00

Pre-Tax Benefit Cost (Click to collapse)

Aetna Group Health (Applied)

\$180.00

Delta Dental (Applied)

\$27.00

Colonial Accident (Applied)
Charles Weathers

\$16.18

\$223.18

Taxable Income

\$676.82

(Click to collapse)

Federal

\$34.35

Social Security

\$41.96

Medicare

\$9.81

State (SC)

\$34.88

Other

\$0.00

Post-Tax Benefit Cost (Click to collapse)

Colonial's Universal Life (Applied)
John Weathers

\$4.88

\$4.88

Net Pay

\$550.94

+ Spending Accounts

\$100.00

After Reimbursement

\$650.94

Savings Total

Savings by Pre-Taxing

\$81.02

Total Annual Savings

\$1,944.48

This Paycheck Illustration shows the impact of choices throughout your enrollment process and may not accurately reflect your final enrollment selections or your actual paycheck. Deduction periods per year may be different from pay periods per year. This illustration is an example of the paycheck from which deductions are made. For a copy and confirmation of final benefit selections, please consult your Election Form in the Finish Process.

After all, Colonial Life is all about **making benefits count** with options that mean the most to you. And we provide these services at no direct cost to you.

